

USA Wrestling
ADDITIONAL OFFICIALS SELECTION PROCEDURES
2016 Olympic Games
(MEN'S FREESTYLE, WOMEN'S FREESTYLE, GRECO-ROMAN)
November 4, 2015

These procedures provide for selection of USA WRESTLING Additional Official position(s) for the 2016 Olympic Games. However, accreditation allocation is not guaranteed and the number of Additional Officials will be based on final USOC credential allocation and overall team size.

1. Describe the specific Additional Official position(s) that USA WRESTLING is requesting.

Title	Responsibility
Assistant Coach(es)	Matside coaching, athlete preparation, weight management
Athletic Trainer(s)	Primary medical care of USAW athletes
Massage Therapist(s)	Provide recovery care
Doctor(s)	Provide medical care of USAW athletes

2. Describe USA WRESTLING's criteria for the above-mentioned Additional Official position(s).

- 2.1. Additional Official(s) must:

- 2.1.1. Successfully pass the National Center for Safety Initiatives' (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.
 - 2.1.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform USA WRESTLING and/or USOC.
- 2.1.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- 2.1.3. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.

In addition to items 2.1.1. to 2.1.3. above, Assistant coaches must:

- 2.1.4. Possess high level specific technical and tactical knowledge of the sport.
- 2.1.5. Have experience and proven ability of coaching elite level athletes.
- 2.1.6. Hold a current coaches membership card.
- 2.1.7. Be bronze level certified through USA Wrestling's coaches' education program.

- 2.1.8. Be a part of the national volunteer coaching pool, or a member of the USA Wrestling coaching paid staff.

In addition to items 2.1.1. to 2.1.3. above, Athletic Trainers/Massage Therapists/Doctors must:

- 2.1.9. Possess the appropriate certifications.
2.1.10. Pass a medical credential review in addition to the approved USOC Games Background Check.
2.1.11. Be approved for nomination through USOC's Sports Medicine Division.
2.1.12. Have the ability to aide in the prevention of athletic injuries.
2.1.13. Have the ability to design, manage and monitor the recovery of an athletic injury.
2.1.14. Assist with general health care.

3. Describe the process that candidates should follow to express interest in being considered for Additional Official position(s):

The Assistant Coach(es) must have filled out the application to be a member of the USA Wrestling 2013-16 volunteer coaching pool or a member of the USA Wrestling coaching paid staff.

The ATC(s)/Massage Therapist(s)/Doctors(s) must have filled out the application to be a member of the USA Wrestling 2013-16 volunteer medical pool.

4. Describe the intended method of identifying the pool and selecting the candidates to be considered for Additional Official position(s):

For the Assistant Coach position(s), applications are reviewed by the National Coach and Sport Committee for each style to determine the best fit according to the criteria in #2 above. The Committee reserves the right to make the decision after the Olympic Trials if they believe this will help in the preparation of the athletes that make the Olympic Team.

Greco-Roman Sport Committee	Freestyle Sport Committee	Women's Sport Committee
11 members - 1 st VP, Jr Oly Wr rep, 3 athletes, 3 elected, Fed of Club rep, CC rep, USWOA rep	11 Members- 1 st VP, Jr Oly Wr rep, 3 athletes, 3 elected, Fed of Club rep, CC rep, USWOA rep	11 members – 1 st VP, Jr Oly Wr rep, 3 athletes, 3 elected, Fed of Club rep, CC rep, USWOA rep

The ATC(s)/Massage Therapist(s)/Doctor(s) applications are reviewed by the National Coach and Sport Medical Committee to determine the best fit according to the criteria in #2 above.

Sport Medical Committee
7 members – Chair, Volunteer ATC, Volunteer Doctor, 3 athlete representatives, International Federation representative.

5. Describe the removal of an Additional Official:

An individual who is to be nominated as an Additional Official by USA WRESTLING may be removed as a nominee for any of the following reasons, as determined by USA WRESTLING:

- 5.1. Voluntary withdrawal. Nominee must submit a written letter to the USA WRESTLING Executive Director/CEO/President.
- 5.2. Injury or illness as certified by a physician (or medical staff) approved by USA WRESTLING. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA WRESTLING, his/her injury will be assumed to be disabling and he/she may be removed.
- 5.3. Inability to perform the duties required.

Once an Additional Official nomination is accepted by the USOC, the USOC has jurisdiction over the Additional Official, at which time, in addition to any applicable USA WRESTLING Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>
<http://www.teamusa.org/Footer/Legal/Governance-Documents>

6. Describe the replacement of an Additional Official:

In the event that the Nominated Additional Official is unable to perform his/her duties due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #2 above and, if applicable, come from the pool of candidates described in #3 above.

7. Which group/committee will make the final approval of the Additional Official(s)?

The recommendations from the committees as described in #4 above will be put forward to the Executive Committee for final approval.

Executive Committee
13 members – 5 officers, Chair State, 3 Athletes, 2 State Orgs, 2 elected Non-Voting: Past President

8. Conflict of Interest:

Any individual who is being considered for an Additional Official position or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving selection of that Additional Official position.

9. Date of Nomination:

The Games Staff Nomination Form with Additional Official nominees' names, including names of any replacements (if applicable), will be submitted to the USOC on or before:

May 1, 2016


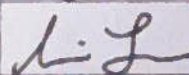
10. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the USA WRESTLING in the following locations:

10.1. Web site: <http://www.teamusa.org/USA-Wrestling>

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

10.2. Other (if any): N/A

Position	Print Name	Signature	Date
USA WRESTLING Executive Director	Rich Bender		11/17/15
USOC Athletes' Advisory Council Representative*	Marcie Lane-Van Dusen		11/18/15

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the USA WRESTLING, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the USA WRESTLING must designate an athlete from that sport to review and sign the Selection Procedures.