

BEAT THE STREETS: A coalition of urban wrestling and youth development programs in underserved communities across the United States and around the world.

Acting as a resource for member Beat the Streets city programs, Beat the Streets supports the creation, development, and sustainability of youth wrestling programs through the identification and adoption of best practices, and by providing a framework for which member programs can leverage the collective expertise of a national organization.

Beat the Streets is focused on youth development serving communities that are underserved as defined by limited access to wrestling.

Consisting of staff and board members from Beat the Streets city programs in New York City, Philadelphia, Chicago and Los Angeles, the Board of Directors for Beat the Streets will provide membership approval, oversight, and best practices for all member programs.

To become and remain a Beat the Streets city program member, organizations must complete the required application and meet a range of criteria to demonstrate a commitment to the established Standard Operating Procedures in the areas of leadership, administration, and programming.

Standard Operation Procedures – Beat the Streets (BTS)

Governance

- Each BTS Organization must have a clearly articulated mission that fits the goal of youth development
- Board Oversight: All BTS Organizations must have board of directors in place to approve and review all activities and finances
 - This helps ensure there is proper oversight of all activities so that there is a system of checks and balances to eliminate any potential misuse of funds and/or improper activity
 - Recommended board member roles are as follows:
 - President/Chairperson
 - Vice-President/Vice Chairperson
 - Secretary
 - Treasurer
 - Legal Compliance Officer
 - Others as needed

- Each BTS organization should obtain 501(c)(3) non-profit status or should maintain an affiliation with a Fiscal Sponsor to ensure all donated funds are tax-deductible and there is no misuse of funds
- All BTS Organization should complete registration with the applicable State Body
 - (i.e. <http://www.usa.gov/Business/Nonprofit-State.shtml>)

Administration

- Liability
 - General Liability Insurance
 - Every BTS organization should have liability insurance in place aimed at protecting against claims
 - Insurance coverage should include General Liability, Sexual Abuse, Officers and Executive and Umbrella protection
 - Background Checks
 - All BTS organization must be compliant with all state and federal regulations relating to background checks (state regulations can be found using the following link)
 - https://www.childwelfare.gov/systemwide/laws_policies/state/
 - If the state regulations do not require background checks for persons working in the youth sports arena then each BTS organization will be required to have a current background check on each person (paid or volunteer) that works in their organization.
 - Acceptable background checks can be obtained from the following:
 - USA Wrestling (www.usawmembership.com)
 - National Association of Youth Sports (www.nays.org/coaches/volunteer_screening)
 - Up2Us (www.up2us.org)
- Financial Reporting
 - All BTS organizations must have a plan or system in place to track expenses and produce a financial report
 - This is important to ensure there is full financial disclosure of the usage of all donated funds and that the organization has remained true to its mission

- It is strongly advised that each organization employs the services of an accountant to assist with required financial reporting- in compliance with federal regulations on reporting (recommended Audited Financial Statements, CHAR 500, Form 990)
- Must provide a financial report to Beat the Streets National including financial activity on an annual basis, year end balance sheet, year end profit and loss statement
- All BTS Organizations should seek to establish a sustainable financing plan to ensure the long-term viability of the sponsored programs
 - This effort is driven largely by an engaged board of directors and will be vital to the overall success of any BTS organization.
 - There should be a written plan in place and/or a financial model outlining how financial viability will be attained both in the short and long term
- All BTS Organizations should seek to maintain an active website and marketing materials with current information
 - This is vital to ensuring that the public is aware of all current activities being undertaken by the organization

Programming

- Girls Programming
 - Every organization must also offer the same opportunities for girls
- Insurance for participants
 - Every organization should provide insurance coverage intended to provide Secondary Sports Accident protection in the event that a participant is injured and does not have personal insurance in place
 - Every organization should promote a clean environment for wrestling programs and should maintain a policy outlining cleaning procedure in relation to facility use
- Safety
 - Every organization should promote a safe environment and should have coaches that have experience with running an athletic program
- Coach(es) Training
 - Every organization should provide coach(es) training opportunities at least once per year to ensure all coaches have a clear idea of the goals of the program consistent with Beat the Streets' best practices

- Recommended topics include; running safe practices, safe sport policies, curriculum development, engaging learning environments, building a team environment, communication, retention, lead generation
- Headgear
 - Every organization should promote the usage of headgear to avoid unnecessary physical injuries during practice and competition

Metrics

Every organization must have a plan for collecting and tracking participant attendance and retention and reporting it annually to BTS

- Metrics include , Such as prescribed by executive director
- Regular reporting (annual)