

**Position:** National Freestyle Development and Resident Coach

**Reports to:** National Freestyle Head Coach

**Position Summary:** USA Wrestling is seeking a highly motivated coach with a proven track record of success to lead Freestyle age-group development throughout the United States. The National Freestyle Developmental Coach is responsible for the recruitment, development, and training of our country's top Schoolboys, Cadets and Juniors.

**Responsibilities:**

- Direct and manage the OTC Elite Junior Resident Program
  - Recruit and develop top Junior athletes from within the USAW pipeline
  - Develop and implement yearly competition and training schedule
- Coordinate and lead USA Wrestling's Schoolboy, Cadet and Junior World Teams.
- Assist the National Freestyle Coach in development and implementation of a national talent identification program.
- Work closely with USAW state chapters in regards to talent identification, athlete development as well as sport and membership growth.
- Work with USA Wrestling staff, coaches, athletes, and volunteer coaches to advance freestyle developmental programs.
- Maintain consistent communication with all freestyle stakeholders, including athletes, coaches, volunteers, and officials.
- Identify potential opportunities for external funding and assist in other fundraising opportunities as directed by the National Freestyle Head Coach.
- Work with the Freestyle National Team Coaches and National Coaches Education Manager to improve the freestyle and folkstyle portion of USA Wrestling's Core Curriculum Series.
- Recruit, cultivate, and support the freestyle volunteer coaching pool.
- Represent USA Wrestling at international coaching clinics and conduct domestic grassroots promotional activities.
- Train and recruit youth coaches to incorporate age-group developmental best practices at their clubs.
- Work closely with the United States Olympic Committee (USOC) Sports Performance Staff to apply sports science principles to the sport of wrestling.
- Assist in execution and development of a recruiting program aimed at drawing top-level NCAA, NAIA and NJCAA athletes to freestyle wrestling.
- Develop and coordinate local, regional, national, and international training opportunities for Schoolboys, Cadets and Juniors.
- Assist the National Freestyle Head Coach in the development of a 4-year High-Performance Plan for each Olympic Quadrennium.
- Assist the National Freestyle Head Coach in developing and maintaining annual budgets.
- Other duties as assigned.

**Competencies and Skills:** USA Wrestling seeks an individual who:

- Has developed elite level athletes
- Is experienced in leading teams
- Is skilled in the recruiting process
- Motivates and inspires athletes
- Understands long-term athlete development
- Communicates effectively
- Creates a positive and enthusiastic environment
- Works well in a team environment
- Effectively evaluates athlete talent, strengths, and weaknesses
- Follows and respects organizational policies and procedures

**Education Requirement:** Bachelor's degree or higher

**Travel:** Domestic and International travel is required.

**Salary:** Commensurate with qualifications and experience.

USA Wrestling is an Equal Opportunity Employer.

**Application Process:** Interested candidates should send a cover letter, resume, and/or questions to:

Cody Bickley

[cbickley@usawrestling.org](mailto:cbickley@usawrestling.org)