

conventions, prepare proposals and policy recommendations to be addressed by the Board of Directors, and prepare the agenda for the National Council of State Chairmen's meeting held each year at the National Convention.

- (a) Members of the committee shall include the Chairman and the Vice Chairman of the State Chairmen's National Council, the representatives of the various regions of the State Chairmen's National Council, the Chairman and Vice Chairman of the National Kids Council, the Chairman of the National Junior Council, the Chairman of the FILA Junior World/University Council, the National Coaches Council State Coaches Directors USAW Board Representative, the Chair of the Women's Age Group Council, the Chair of the Folkstyle Sport Committee, a representative selected by the United States Wrestling Officials Council, and active athletes per section 6.1.8, for a total of twenty (20).
- (b) The Chairman of the Junior Olympic Wrestling Committee shall be elected from and by the committee.

6.2.6 Governance Committee. The Governance Committee shall be responsible for the review of governance practices by the Board of Directors and committees. The committee shall lead the search for individuals qualified to become members of the Board of Directors and committees. Candidates should have the highest personal and professional integrity, demonstrated exceptional judgment and ability, and be able to work effectively with other members to further the long-range goals of the corporation.

- (a) Members of the Committee shall consist of the Secretary as Chairman, a representative selected by the Junior Olympic Wrestling Committee, two (2) active athletes per Section 6.1.8, and three (3) others as elected by the Board, for a total of seven (7).
- (b) The committee will develop and implement an appropriate orientation program for new directors and continuing education for existing directors.
- (c) The committee will review all applications for organizational membership in the corporation and all proposals for change in classification of organizational membership.
- (d) The committee shall consider and present in proper form for action all proposed amendments to the Articles of Incorporation and By-Laws. It shall also review all operating rules of the corporation.
- (e) The committee shall conduct elections and make recommendations regarding candidates in association with the President and according to the provisions and limitations contained in these By-Laws.

6.2.7 Athletes Advisory Committee. The Athletes Advisory Committee shall consider issues of the corporation which affect active athletes.

- (a) The Committee shall consist of three (3) active athletes each from Freestyle, Greco-Roman and Women's Wrestling, elected by and from active athletes pursuant to Section 3.2.8, for a total of nine (9).
- (b) The Chairman of the Athletes Advisory Committee shall be elected from and by the Committee and shall serve on the Executive Committee.

- (c) USA Wrestling's athlete representative to the United States Olympic Committee's Athlete's Advisory Council ("AAC Representative") shall be elected by the Committee.
- (d) The AAC Representative's term as a member of the Athletes Advisory Committee of the corporation shall be determined by the AAC Representative's term in the United States Olympic Committee Athlete's Advisory Council. This provision should not be read to increase the size of the Athletes Advisory Committee in the corporation.

6.2.8. Officials Committee. The Officials Committee shall be responsible for developing ideas, creating strategies and making recommendations to build a strong group of officials on all levels of the division. It will be responsible for addressing short-term and long-term issues for the development of officials as they pertain to recruitment, education and retention. It will also provide oversight of the training and certification of pairing and mat officials for regional, national, and international competitions, and shall make recommendations to the Board regarding selection of officials for regional, national, and international events.

- (a) The committee shall consist of the Chairman of the United States Wrestling Officials Council (USWOC) Executive Board, the USWOC Vice-Chairman, the USWOC Secretary, one member representing Pairings Officials, and one other member of the USWOC, two active athletes per Section 6.1.8, one representative selected by the Junior Olympic Wrestling Committee and one representative of the Coaches Council for a total of nine (9).
- (b) The USWOC exists as a division of USA Wrestling, as reflected on Appendix A to these By-Laws and operates in accordance with operating policies and procedures approved by the Board of Directors. The USWOC is responsible for the administrative operations involving individual officials.

6.2.9 Ethics Committee. The Ethics Committee shall oversee implementation of and compliance with the Conflict of Interest statements and Principles of Ethical Behavior Code as prescribed by the Board of Directors. The committee reviews and investigates matters of alleged violations of the Conflict of Interest and Principles of Ethical Behavior Code and makes recommendations on such matters to the Board. The committee will review and provide guidance on ethical questions presented to it by the Board, officers, committee and task force members, volunteers, staff and the corporation's members.

- (a) A review of any alleged violation by the Ethics Committee does not bar the application of any other relevant procedures available under the By-Laws to the circumstances of the allegations (e.g. a formal grievance) provided, however, that the Ethics Committee shall avoid hearing or investigating matters that are properly the subject of a grievance covered by Articles XII, XIII and XIV, or which were the subject of an investigation or inquiry by another committee or independent body within the corporation.
- (b) Members of the Committee shall include the Secretary as Chairman; a representative selected by the Junior Olympic Wrestling Committee, active athletes per Section 6.1.8, and others selected by and from the Board of Directors, for a total of seven (7).

6.2.10 Women's Oversight Committee. The Women's Oversight Committee is charged with oversight of the corporation's women's wrestling program on behalf of the corporation,